

MODERN SLAVERY STATEMENT

A) INTRODUCTION

Modern slavery is a crime under the Modern Slavery Act 2015. It encompasses the offences of slavery, servitude, forced or compulsory labour and human trafficking for any form of exploitation. The Act seeks to combat modern slavery and gives law enforcement the tools to fight it, ensuring that perpetrators receive suitably severe punishments. It also makes it a legal requirement that businesses with an annual turnover of £36 million or more publish an annual statement in which they are transparent about their efforts to eradicate slavery and human trafficking.

B) STATEMENT OF COMMITMENT

Queensmead Auto Services Ltd, trading as Movement Auto Services, does not have a legal requirement to publish a modern slavery statement but we are committed to ensuring that our business operations are free from involvement with slavery or human trafficking. We value ethical business practices and respect for human rights.

This commitment derives from the approach we take to our own corporate social responsibility and ensures that, where our clients do have obligations under the Modern Slavery Act 2015, Queensmead plays its part in assisting them with their compliance.

Queensmead is a family-owned vehicle logistics company with its headquarters in Buckinghamshire. We specialise in the movement of prestige cars between the manufacturer or dealer and the Press, VIPs, corporate clients and private end users. We also provide supply of driver services, event support, trade plate movements, interdealer movements and, through trusted suppliers, assistance with chauffeuring and transported vehicle movements. We do not consider these activities carry an inherent risk for the occurrence of slavery or human trafficking.

Queensmead is structured in such a way as to be uncomplicated, transparent and accountable. We provide our vehicle logistics service via office-based administrative staff and a driving team located throughout the UK.

When necessary, Queensmead draws on an additional supply chain comprising chauffeuring and transporter companies. These companies utilise their own chauffeurs and drivers.

Queensmead expects its suppliers to abide by the laws on employment, working conditions and human rights and, where it is reasonably practicable to do so, we ensure that the businesses in our supply chain have made their own commitments to preventing slavery and human trafficking.

To ensure that slavery and human trafficking are not taking place within any part of its own business, the processes employed by Queensmead include:

- ensuring that all individuals who seek to work for or provide services to Queensmead do so voluntarily
- never employing anyone under the legal minimum working age
- checking that all job applicants have the right to work in the UK
- carrying out regular audits to ensure that all our employees are paid at least the National Minimum Wage
- ensuring that the company's working practices are in accordance with employment legislation
- requiring all employees and self-employed drivers to adhere to all relevant laws, regulations and standards

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- offering an all-inclusive and safe working environment that is free from harassment and unlawful discrimination
- encouraging the team always to treat others with courtesy and respect
- promoting a culture in which everyone is comfortable about approaching the management and is aware of how to report concerns
- ensuring that any concerns about slavery or human trafficking can be raised through the company's whistleblowing procedure
- adopting an approach that commits to continuous improvement and regular review of our procedures, thereby ensuring they remain effective and compliant with legal requirements.

These processes are overseen by Claire Hayward Doyle, Director of Queensmead.